

NEWS LETTER

UNMEB

Uganda Nurses And Midwives Examination Board

'Uphold Examination Standards'



FOREWORD



Helen Mukakarisa Kataratambi **Executive Secretary, UNMEB**

The Seventh Edition of Uganda Nurses and Midwives Examination Board's (UNMEB) Newsletter presents the progress and priorities of the next six months ending in August 2018.

Secretariat activities will still be driven by the MOES theme for 2017 "Quality and relevant education for social economic transformation".

We shall rise to meet the challenges and demands of the evolving assessment environment given the national focus to the increased need to skill all Ugandans, increase employability and support economic growth.

UNMEB constantly seeks for better ways to deliver our mandate. The IT innovations have continued to facilitate speed and accuracy while policies and guidelines have been reviewed to capture experiences and lessons.

Secretariat has been responsive to the critical need to influence positive attitude of Nurses and Midwives in the clinical area. We have deliberately strengthened the acquisition and assessment of soft skills by all student Nurses and Midwives in Uganda through proposed amendments in Curricula and assessment syllabus.

We continued to harness synergies with stakeholder institutions by undertaking a participatory approach which brings on board a wealth of experience as we mentor the young examiners into future assessment leaders. These collaborative alliances will continue to provide UN-MEB with greater capacity, creativity and practical solutions in assessment.

I thank the Ministry of Education and Sports (MOES), BTVET Department, Ministry of Health, UNMC, Training hospitals and Uganda Police Force for the timely support accorded to the Board. I also commend the contributions made by Board Members and all other stakeholders in their capacities . I will continue to better and move UNMEB from a good to great Examination Board. "TO LOVE AND SERVE"



Helen Mukakarisa Kataratambi **EXECUTIVE SECRETARY, UNMEB**

INSIDE THIS ISSUE

UNMEB PROFILE PERFOMANCE OF **NOVEMBER 2017 CADRE OUT PUT** SCHEDULE OF ACTIVITIES **ACHIEVEMENTS**

NEW STAFF SCHOOL MANAGEMENT CALENDER

MANDATORY FEES



I express gratitude to all our readers. The year of 2018 marks the onset of a semester system assessment of Nurses and Midwives in Uganda. The Board shall explore broadly into this reform and optimize strategic arrangements geared towards improvement of the assessment function of Nurses and Midwives in Uganda.

I acknowledge that my service highly relies on all other UNMEB Board members. I sincerely thank you for the contributions to UNMEB success. We appreciate the Secretariat staff for integrating new energy into UNMEB management processes which has brought UNMEB to a new stage of harmonious realization of our goals.

The duty to ensure quality is collective. I therefore call upon all the stakeholders to continue supporting the Board so as ensure full optimization of results. To Love and Serve"

> **Louise Mariam Walusimbi** Chairperson, UNMEB



Uganda Nurses and Midwives Examinations Board (UNMEB) is a semi-autonomous Government body that was established in December 2005 by Ministry of Education and Sports (MoES) with a cardinal objective of streamlining, regulating and coordinating examinations and awards for Nurses and Midwives in Uganda

POLICY AND LEGAL FRAMEWORK

The BTVET Act (2008) gives the legal basis for the existence of UNMEB. It clearly spells out that the core mandate of UNMEB is to manage and administer examinations and award certificates to qualified Nurses and Midwives in Uganda. UNMEB is a Board composed of thirteen (13) members drawn from tutors of both public and private institutions, clinicians, Nursing officers, and MoES officials who served for a period of three years.

The training of health workers was identified to fall within the core business of MoES. The Nursing and Midwifery assessment is defined in the Business, Technical, Vocational Education and Training (BTVET) Act

UNMEB cardinal objective is to streamline, regulating and coordinate examinations and awards for Nurses and Midwives in Uganda

UNMEB STRATEGY

GOAL

To ensure that UNMEB operates as a reputable and efficient examination Board that graduates qualified and professional nurses and midwives serving the healthcare system.

VISION

To be a benchmark Nurses and Midwives National Examination Board in East Africa.

GOAL

To innovatively manage and administer quality examinations and awards for nurses and midwives in Uganda.

PURPOSE

To enable UNMEB sustain its achievements as well as improve performance of its core mandate. The main focus is to ensure conduct of reliable examinations that effectively measure expected quality of nurses and midwives based on curriculum objectives.

STRATEGIC OBJECTIVES

- Strengthening management of examinations and awards for nurses and midwives
- Strengthening the quality assurance system for examinations
- Strengthening capacity for research, monitoring and evaluation
- Strengthening leadership, governance, and management capacity of UNMEB
- Strengthening financial sustainability of UNMEB
- Strengthening national, regional and international collaboration

The BTVET Act 2008 gives the legal basis for the existence of **UNMEB**

PERFOMANCE OF NOVEMBER 2017 CANDIDATES

Certificate Candidates

A total of five thousand and seven (5,007) Certificate candidates were presented for the November 2017 examinations compared to three thousand nine hundred and five (3905) candidates that were presented in November 2016, indicating an increase of one thousand nine hundred and twelve (1,912)(38.1%) candidates in November 2017. Performance of the certificate candidates is summarized table 1 Table I: Table showing Performance of Certificate Candidates for Novmber 2017

PROGRAMME	DISTINCTIONS	CREDITS	PASSES	UN-GRADED	UN-PRESENTED	TOTAL
Certificate in Mental Health Nursing (CMHN)	0 (0.0%)	1(7.7%)	12(92.3%)	0(0.0%)	0(0.0%)	13
Certificate in Comprehensive Nursing (CCN)	1(0.2%)	125(28.7%)	201(46.1%)	108(24.8%)	1(0.2%)	436
Certificate in Nursing (CN)	20(0.7%)	1576(57.9%)	634(23.3%)	485(17.8%)	7(0.3%)	2722
Certificate in Midwifery (CM)	41(2.2%)	1227(66.4%)	1207(24.0%)	203(11%)	5(0.2%)	1836
TOTAL	62(1.2%)	2929(58.4%)	1207(24.0%)	796(15.9%)	13(0.3%)	5007

Diploma Candidates

A total of one thousand seven hundred and sixty (1,760) Diploma candidates were presented for the UNMEB November 2017 State Final Examinations compared to one thousand five hundred and ninety five (1,595) candidates that were presented in November 2016, indicating an increase of one hundred sixty five (165) (9.3%) candidates in November 2017 Performance of the Diploma candidates is summarized in table 2 Table II: Performance Of Diploma Candidates

PROGRAMME	DISTINCTIONS	CREDITS	PASSES	UN-GRADED	UN PRESENTED	TOTAL
Diploma in Peadiatrics and Child Health Nursing (DPCHN)	0 (0.0%)	2(100.0%)	0(0.0%)	0(0.0%)	0 (0.0%)	2
Diploma In Public Health Nursing (DPHN)	0 (0.0%)	0(0.0%)	1(25.0%)	0(0.0%)	0 (0.0%)	1
Diploma In Public Health Nursing (DPHN)	0 (0.0%)	44(72.1%)	7(11.5%)	9(14.8%)	1(1.6%)	61
Diploma in Comprehensive Nursing (DCN)	1(0.4%)	175(72.3%)	49(20.2%)	17(7.0%)	0(0.0%)	242
Diploma in Nursing (DN)	17(1.8%)	727(78.7%)	97(10.5%)	75(8.1%)	8(0.9%)	924
Diploma in Midwifery (DM)	27(5.0%)	450(84.1%)	36(6.7%)	16(3.0%)	1(0.2%)	530
TOTAL	45(2.5%)	1398(79.2%)	190(10.8%)	117(6.6%)	10(0.6%)	1760

Table III......SCHEDULE OF UNMEB ACTIVITIES

	ACTIVITY	DATES
1	Release of of Nov 2017 State Final Examination Results	28th Feb 2018
2	Collection of Examination Materials for retaking candidates	5th - 6th Mar. 2018
3	NSIN registration for Novemebr 2017 admitted students	17th Feb 14th Mar. 2018
4	On line registration for Semester Exams	15th Mar 15th Apr. 2018
5	Orientation of Stakeholders on changes and magt of Semester Exams	6th March 2018
6	Conduct of Promotional Exams for Retaking Candidates	12th - 16th March 2018
7	Marking of Retake promotional Exams	21st - 23rd March 2018
8	Preparation and dispatch of semester Examination materials	4th - 6th June 2018
9	Breifing of Examiners for June 2018 semester Examinations	16th June 2018
10	Conduct of Semester Examinations	18th - 29th June 2018
11	Regional Marking of Semester Exams & Compilation	9th - 13th July 2018
12	Central Marking of the Final Semester/State Final Examinations	23rd - 27th July 2018
13	Release of all semester Examination Results	30th August 2018

	2013	13		20	2014			2015	5.			2016	9:			2017	17	
	Nov 2013	2013	APR	APR 2014	SEPT 2014	2014	MAR	MAR 2015	SEPT 2015	2015	MAR	MAR 2016	SEPT 2016	2016	MAR 2017	2017	SEPT 2017	2017
PROGRAM	1-2 YEAR		2-3 1-2 YEAR YEAR	2-3 YEAR	1-2 YEAR	2-3 YEAR												
DPCHN				4				c		1							1	1
DMHN	30	24		37	26	42	7	32	16	30		29	19	23	9	46	23	64
DCN	102	150		103	149	121	25	97	105	154		108	192	110	62	122	210	349
DN	142	161	28	323	219	236	82	534	188	218	12	575	197	329	104	763	321	498
DM	4 7	43	m	307	79	97	43	338	06	116	∞	519	82	126	17	440	233	309
DM-EL										09								
CMHN	87	103			114	62	43	28	122	97	21	3	84	06	16	52	122	82
CCN	1044	1274	554	816	1194	1281	176	989	954	948	816	607	945	795	712	354	1097	802
CN	565	520	1262	840	1481	730	2520	1419	2013	1344	2491	1796	2964	1555	4110	2888	3693	2302
CM	408	432	1146	789	1343	597	2060	1545	1,778	1,052	2,236	1545	2560	1311	2818	1879	2348	1871
SUB TOTAL	2425	2,707	2993	3219	4,605	3,166	5,546	4,632	5,266	4,020	5,584	5,182	7,043	4,339	7845	6546	9692	5845
GRAND TOTAL	5,132	32	6,5	6,202	7,7	7,771	10,	10,178	9,286	98	10,766	99,	11,382	382	14,391	391	13,541	541
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TABLE V: TABLE SHOWING NURSING AND MIDWIFERY CADRE OUTPUT 2017 - FEBUARY 2018

TOTAL	2967	5419	3795	576	57	34	2069	1326	44	345	18947	12237	10526	1421	59763
2017	305	1144	689	192	6	18					1061	4273	3089	86	10878
2016	210	767	562	47		16					1514	2646	2254	208	8224
2015	161	699	329	72	ĸ						1809	1678	1498	91	5810
2014	268	467	429	28	4						2315	1433	1214	92	6196
2013	299	401	268	47	9						2076	763	546	109	4445
2012	277	304	258	39	1						1072	393	229	124	2891
2011	314	349	239	40	14						2966	271	228	123	4544
2010	910	985	788	92	19		745	575	20	165	1971	546	290	207	7297
2009	54	65	21	2	1		290	88	2	36	2479	775	585	167	4567
2008	237	268	212				143	69	7	72	964	191	158	100	2421
2007	06						536	296	9	26	536	294	111	53	1948
2006	110						355	298	6	46	184	550	324	49	1925
Discipline	DCN	DN	DM	DMHN	DPN	DPHN	RN	RM	RPN	RMHN	CCN	ON	S	CMHN	TOTAL



UNMEB ACHIEVEMENTS SINCE AUGUST 2017

In line with the above UNMEB mandatory commitments, UNMEB has continued to innovatively and in a timely manner assess and ensures availability of employable Nurses and Midwives in Uganda. The following are milestones aquired since August 2017

Transition to a semester examination system

As a response strategy to UNMEB engagements with Ministry of Education and Sports (MOES) technical team, the Board has ably adopted to the semester based assessment approach as recommended in the revised nursing and midwifery curricular. UNMEB will duly implement the revised examination syllabus starting June 2018. UNMEB examinations will be conducted every six months in all examination centres that will have registered candidates.

Revised subject combinations

UNMEB has revised the subject combinations according to the benchmarks in the revised curriculi. Its roll out will provide guidance to the training institutions and students during training and preparation for examinations.

Staff training in test item development

UNMEB has undertaken deliberate steps to re-tool its Examination Officers in quality test item development. Seven staff were presented for a one week training conducted by Uganda National Examinations Board (UNEB) during the Association of Education Assessment in Africa (AEAA) conference at Silver springs Bugolobi. This will greatly improve the quality of assessment in the Nursing and Midwifery profession

Strengthening examination of soft skills

UNMEB responded to the need to ensure that Nurses and Midwives have employable skills and the right attitude as recommended in the BTVET strategy. The Board therefore has made several innovative assessment proposals as follows;-

In order for the candidates to pay the required attention to the right attitude in nursing care, UNMEB will set independent test items on soft skills acquisition and practice. All Test Items for practical examinations should have an embedded need for the candidate to articulate and display the required soft skills for each procedure.

With the successful implementation of the above, it is envisaged that the quality of nursing care will gradually be strengthened in all health facilities.

Re-design of UNMEB IT Systems

UNMEB is in the process of re- configuration of all its Information Technology (IT) systems to ensure compliance and smooth transition to the semester based assessment approach. Both the Online Student Registration System (OSRS) that is used by all Nursing and Midwifery training schools during registration and the Examination Management Information System (EMIS) that is used only by UNMEB Secretariat are undergoing review and will be ready for data migration by end of April 2018.

The re-designed UNMEB IT systems facilitate inclusion of models and formulae that facilitate capturing of the 40% progressive assessment scores generated from clinical assessment tools and continuous assessment activities. It will also permit addition of new subject paper combinations; strengthen the monitoring of enrollment and dropout rates, among others.

Issuance of transcripts

UNMEB is in advanced stages of transiting from issuance of result slips to issuance of full transcripts to all successful candidates. The transcript will provide details of the candidates' progressive and final scores upon graduation. The issuance of transcripts will commence with the intake of November 2017 as this will be the pilot group

UNMEB Aquired its permanent

Home in the year 2017

located on Plot 57, Ssebowa

Road, Kiwatule



SCHOOL MANAGEMENT CALENDER OF HEALTH INSTITUTIONS

(BTVET CIRCULAR 2/2018HTI)

All Nursing and Midwifery Training Institutions are urged to observe full implementation of Nursing and Midwifery training calendar to ensure uniformity in the implementation of the nursing and midwifery curricula.

All schools should implement a semester system and also to be mindful of recess term of five weeks which is a must for all health professional education. This will ensure adequate time spent by students in clinical settings for practice. The Nursing and Midwifery calendar is presented in the table below;-

Table IV; Nursing And Midwifery Training Calendar

SCHED	ULE	ALL DIRECT CERTIFICATE STUDENTS	ALL DIRECT DIPLOMA STUDENTS	E-LEARNING MIDWIFERY EXTENSION STUDENTS	FULL TIME EXTENSION STUDENTS	
Semester	Beginning	2nd week of January	2nd week of January	2nd week of January	2nd week of January	
Jan-June	End	Last week of June	Last week of June	Last week of June	Last week of June	
Semester	Beginning	3rd week of July	3rd week of July	3rd week of July	3rd week of July	
July- December	End	Second week of December	Second week of December	Second week of December	Second week of December	
Pts Examinatio	ns	October	December	March	October	
UNMEB exam semester Jan-Ju		Last two weeks of June.	Last two weeks of June.	Last two weeks of June.	Last two weeks of June.	
UNMEB exam semester July-E		First two weeks of December	First two weeks of December	First two weeks of December	First two weeks of December	
Release of UNMEB		February	February	February	February	
Semester exam	nination	August	August	August	August	
National games	s and sports	August	August	August	August	

NEWLY RECRUITED SECRETARIAT STAFF



Mrs. Nassiwa Juliet Twesigye Principal Examinations Officer



Ms. Namara Justine Procurement Officer



Mr. Tigali Richard Examinations Officer



Ms. Nakku Grace Examinations Officer



Mr. Bigabwa Kenneth Examinations Officer



Ms. Manana Jane Examinations Officer



Ms. Masengere Betty Examinations Officer

NEWLY APPOINTED MOES PERSONEL

	Names	
1	Mr. Sam Kuloba	Commissioner for Secondary Education
2	Mr. Jonathan Kamwana	Assistant Commissioner for primary teaching education
3	Mr. James Mugerwa,	New Assistant Commissioner for vocational education
4	Ms. Loy Muhwezi	Assistant Commissioner for Technical Education
5	Mr. Ismail Mulindwa	Commissioner for private schools and institutions
6	Mr. Robinson Nsumba-lyazi	Director for basic and Secondary Education
7	Dr. Kedrace Turyagenda	Director for education Standards
8	Dr. Jane Egau	Commissioner for Business Teacher Instructor and Education
9	Mr. Fred Mutyama	Commissioner for education Planning and Policy Analysis

NEWLY LICENSED SCHOOLS

There is an increasing trend in registered nursing and Midwifery training Schools. The current number of examination Centres stand at 81 the enrollment numbers will drastically decline in the May intake due to change in admission policy. All direct students will be admitted in November while extensors will be enrolled in May of each year.

- Lyantonde School of Nursing and Midwifery, Lyantonde
- Maracha School of Nursing and Midwifery, Maracha
- Mildmay School of Health Sciences, Wakiso
- Kumi School Of Nursing And Midwifery, Kumi
- Iganga School Of Nursing And Midwifery

 Ndejje Campus, Luwero
- Leura School Of Nursing And Midwifery, Iganga
- Bugongi College Of Nursing And Midwfery, Sheema
- Masaka School Of Health Sciences, Masaka
- Moyo School Of Nursing And Midwifery, Moyo
- Indian Institute Of Health And Allied Science, Kampala

	rice list for Case oks And Assessment Tools
CCN	25000
СМ	25000
CN	18000
DCN	25000
DM	30000
DN	21000
Assess	sment Tools
CCN	15000
(DME)	15000
(DMD)	15000
(DNE)	15000
(DND)	15000
(DCNE)	15000
(DCND)	15000

UNMEB Transitioned to a semester Examinatio system Which caused change to mandatory registration dates as presented below

REGISTRATION DATES

June Semester Examination

1st Feb - 2nd March

Reseach Submission of June semester Examination 18th March - 18th April.

December Semester Examinations

1st August - 2nd September

Reseach Submission of December semester Examination

18th August - 18th September

The OSRS system automatically shuts down closses the registration session on the set deadline date. All late registrations attract a surcharge of 50% within one week and 100% after one week. Remember the system is self accounting and therfore compliance to deadlines is strictly recomended data after the deadline.

MANDATORY EXAMINATION FEES

State Final Examination Fees

- Diploma Level UGX 200,000
- Certificate Level UGX 150,000

Promotional Examination Registration

UGX 120,000

NSIN Number Registration

UGx 20,000

ACCESS REGISTRATION FORMS ON UNMEB WEBSITE:

All candidates should fill Examination and NSIN registration forms before the school submits the names to UNMEB. the forms are stored at school untill UNMEB requests for them.

To expedite access to registration forms, UNMEB has uploaded print ready registration forms for semester Examinations on its website.

School Administrators should endeavor to download the forms and issue them to candidates to facilitate the registration process.

The registration form is accessed through https://www.unmeb.go.ug/publications.

Registrars should make a print out of the registered candidates and share with students incase of any corretions in the spelling.

You are also encouraged to submit the information on time.

As UNMEB positions itself to conform to the semester system, all its IT systems are under redevelopment all updates will be communicated